SECTION No.

Previous references

File No. 39 E of 193-.

Later references

Serial Nos.

RAILWAY SECRETARIAT

SUBJECT

G.O. No 1766-69 of 20-3-36 Sanctg. the recruitment of 4 graduates for being trained for Guards' Posts.

WD 117—GPB—3,000—30-7-35

1) G.O. No. R-S. 2479 of 9-5-36

2) G.O.M. R-S. 2468-70 of 29.6.37 sanctioning Mileage allowance to Pro-Guards under training.

3) G.O. No. R-S. 2804-06 of 20.5.38, sanctioning the recommendation of the Traffic Manager, for training of 4 Graduates in Signalling at Station Account.

Ry. F 4]

Railway Secretariat. File No. of 193

Serial No.

Letter No.375 dated 23rd December 193[illegible] from the Agent, Mysore Railways, re:- Recruitment Guards and Travelling Ticket Examiners.

---

1. In order to improve the efficiency of Guards and Travelling Ticket Examiners, the Agent and Traffic Manager, proposes to adopt the following course.-

(a) to the appointment of four probationers on a pay of Rs30/- per mensem, the cost being met by the abolition of the place of one Travelling Ticket Examiner on Rs50-5-65 and four pro-guards on Rs15/- each per mensem. The probationers will be entertained on suitable agreements taken from them to ensure their continuing to remain in service after the period of training.

(b) to the direct selection of suitable graduates as probationers after advertisement in the Mysore Gazette, the first three places being treated as special and the fourth as general as per rules of Central Recruitment Board.

2. The proposal of the Agent is calculated to improve the efficiency of the staff. In this connection reference is invited to the extracts (reproduced below) from the "Report and recommendations on the Training of Railway Officers and subordinates in India". by Mr.H.Cole, O.B.E.,

> "The Railways that will leave all the avenues to promotion open will get the best men to join them and will be well served. The railway companies that will close those avenues to all but who can pass examinations will not get good men"

NOTE—Contn. Sheet.

WD 1331—GBPM—2,500—9-3-34.

Serial No.

The superior attractions of an office stool.

"This course attracted a certain number of men from the University and various -- colleges. The results however have been very disappointing. From the three years training which might have been expected to suffice for men of intelligence and education, the probationers derived only a smattering of general shop knowledge x x x x according to official reports most of these superior young men appeared to think that the work could be conducted from an office stool. That is an attitude that is of no use at all in the active departments of railway service".

3. In reply to a recent Interpellation at the Legislative Council, the Agent had stated that there were 48 Brahmins (out of a total strength of 82) as Guards and Under Guards on the Mysore Railways.

4. As there have been repeated representation and as Government have also observed in their order No.6051-54/CRB.24-34-4 dated 13th December 1934 that "considering the total strength of the non-gazetted establishment of the superior service (both ministerial and executive) of the unit, the number and percentage of appointments held by Non-Brahmins are very low", the Agent may perhaps, be informed with the approval of the Dewan that the existing procedure in the matter of selection of Guards and Travelling Ticket Examiners may continue, subject to the condition that

* Re traffic Department

WD 1331—GBPM—2,500—9-3-34.

Serial No.

that only persons belonging to the backward community should be entertained in the Railways. The present proposal of the Agent, however, being considered when there is equal representation of all communities in the Railway service.

Subject 8/13 8/14

5 It may be advisable to ascertain what how guards are recruited in other Railway Systems. The C.R.B rules are in no way violated by the agents' proposals as appears blue indicated in the office note

Secretary 3. 9/4/34

6 The Agent suggests the appointment of four Probationers on a pay of Rs30/- per mensem and the direct selection of suitable graduates. There is much force in this recommendation since most of the men at present filling up brakesmen's posts are of very poor calibre and unfitted to fill th responsible position of Guards on whom the safety of travelling public practically depends.

7 I, therefore, recommend that the Agent's P.U.A proposal may be approved.

8 In para 3 of P.U.D., the Agent suggests that after these Probationers are absorbed, new Probationers may be taken. This opens up the question whether it would not be fair to leave some aver-

of

WD 1331—GBPM—2,500—9-3-34.

Ry. F 4]

Railway Secretariat. File No. of 193 .

Serial No.

of promotion to the best among the subordinates, doing brakesman's duties, to the superior grades.

4.9. The advisibility of employing some of the successful students of the telegraph training school (now closed) and who are now unemployed may also have to be considered. The Agent will be asked to consider their cases and submit his recommendations.

DEWAN'S OFFICE 7 FEB. 1936 No.....

6/2/36.

332/1114
6.2.36.

Submitted.
DEWAN.

Secretary for Railways,
Government of Mysore.

10. 7-2-36

11. Issue
14/2/36.

12. Submit with a draft for favour of approval. Draw up a clean Order
13/2.

Submit with a clean draft

14/2

14/2/36.

Issue vide Letter No 1578 dated 17-2-36.

GOVERNMENT SECRETARIAT 8 FEB. 1936 GOVT OF MYSORE

NOTE—Contn. Sheet.

WD 1331—GBPM—2,500—7-2-34.

Ry. F 4]

Railway Secretariat. File No. of 193 .

Serial No.

P.W.D.,

Letter no: 490 of 6.3.1936 from the Agent, Nagpur Ry., Re:- Recruitment of Guards and Travelling Ticket Examiners.

(K)

13. In para 2 of letter no. R.S. 1548 of 17.2.'36, the Agent was asked to intimate whether it would not be fair to leave some avenues of promotion to the best among the subordinates doing brakesmen's duties to the superior grades.

P.W.D

14. The Agent states that when Probationers finish their training, they will be required to sit for an examination at which temporary guards and senior brakesmen who have reached a pay of Rs 30/- will also be permitted to sit and such of the latter as are declared qualified in the examination will also be eligible for promotion to the cadre of guards, in the proportion of two graduates recruits to one from the brakesmen's list, if available.

15. The course suggested by the Agent will provide opportunity for promotion to competent brakesmen.

16. As the Dewan has already

NOTE—Contn. Sheet.

WD 1331—GBPM—2,500—9-3-34.

Ry. F 4]

Railway Secretariat. | File No. of 193 .

Serial No.

approved of the proposals of the Agent (para 7 of notes), may a draft order sanctioning the direct selection of four graduates, the first three places being treated as special and the fourth as general as per rules of the C. R. B., to fill the responsible position of Guards ~~under~~ if approved submitted for approval.

Subdb
8.P.B
16/3.

A | The agents proposal to recruit candidates from guard's posts in the operation of two graduates to come from the service (after a test) may be approved

Subdb
18-3-36

A- Draft of draft orders.

17/3/36.

Subdb

Subdb: with a draft for favour of approval.

8.P.B
19/3.

Secy)

Subdb
19/3/36

No. 207/36

Issued vide G.O. Letter no: R.S. 1766-69 dt 20.3.36.

Note—Contn. Sheet.

WD 1351—GBPM—2,500—9-3-34.

Ry. F 4]

Railway Secretariat. File No. of 193 .

Serial No.

Supdt (D

Letter no: 607 of 4-5-1936 from the Agent, Mys. Rys., Re:- Recruitment of Guards and Travelling Ticket Examiners.

Supt P

1. In G.O. no: R.S. 1766-69 of 20.3.1936, sanction was accorded to recruit 4 graduates for being trained for Guards' posts.

P C D

2. The Agent considers that it is better that common training is given to both the Guards' and the Travelling Ticket Examiners. In view of this, it is stated that the Traffic Manager has advertised and called for applications accordingly.

3. The Agent therefore requests sanction of Govt., to include the training of Travelling Ticket Examiners as well.

4. Sanction of Govt., may, perhaps, be conveyed to the request of the Agent in the circumstances explained above.

Subb

DEWAN'S OFFICE 7 MAY 1936 No...685...

RAILWAY SECRETARIAT 8. MAY 1936 GOVERNMENT OF MYSORE.

472/1881

NOTE—Contn. Sheet.

7-5-36.

6/5

WD 1357—GBPM—2,400—9-6-34.

6/5/36 Dewan)

7-5-36

7-5-36

Ry. F 4]

Railway Secretariat. File No. of 193 .

Serial No.

Submitted with a draft G.O. for favour of approval.

8/5 9/5 9-5-36

Issued No. Rs. 2119-22 J 9.5.36.

WD 1331—GBPM—2,500—9-3-34.

Railway Secretariat | File No. | of 193 .

Serial No.

P.W.D

Letter No: 664 of 28-5-937 from the Agent, Mayo. Rys., Re:- Mileage allowance to Pro-Guards under training.

Slip C

1. In G.O. No: R.S. 1766-69 of 20-3-936, Sanction was accorded to recruit four graduates for being trained for Guards' posts.

P.W.D

2. The Agent, Mayo. Rys., requests sanction of Govt., to allow these probationary Guards to draw mileage allowance at the rates ~~xxx~~ admissible to running staff while travelling on duty during the period of training.

Slip P

3. Under Rule 117 (c) of the Mayore Ry., Code Vol: I, mileage allowance is admissible only to Guards and Brakesmen.

P.W.D

4. If approved, a copy of the Agent's letter of 28.5.937 will be sent to the Auditor for remarks in the first instance

Subsb 31/5

5) The comptroller may be consulted U.O. 31/5 MS 31/5

6) Comptroller) 1661

RAILWAY SECTT: No. 19/2063 Date 1-6-37

NOTE—Contn. Sheet.

WD 1920—GPB—5,000—25-5-36

Rys

COMPTROLLER'S OFFICE 1087/S 1. JUN 1937 BANGALORE

P.W.37

File No. of 193 . | Railway Secretariat

No. 1118/Spl dated 24-6-37

U.O.No.Rys.470 dated 24th June 1937.

7) Returned with compliments.

8) 2. The mileage allowance recommended by the Agent may be sanctioned as it is intended to cover the actual travelling expenses incurred when travelling on duty.

A. Rahman
Comptroller.
24/6.

RAILWAY SECTT:
No. 23-7-
Date 23-7-

MSR

9) Submitted with a draft Lr. Sanctioning the proposal of the Agent.

5977

for appl

Dewan)

RAILWAY SECTT:
No. 4.3.3/2463
Date 28.6.37

RAILWAY SECTT:
No.
Date 29.6.37

Issued vide R.S. 2d168-70/Ry. A. 37. E. 936-37 dated, 29th June 1937.

Triplicate copies placed below for favour of communication to the Auditor and Comptroller.

Draft-and-letter submitted to H: Secy before communication

H. Comm. 5242.

Railway Secretariat | File No. | of 193 .

Serial No.

Rud.

Letter no 814 dated 30th April 1938 from the Agent, Mysore State Railway re Training of Probationary Guards.

A

1) In G.O. no. R.S. 1766-69, Rly. J. 2 E 35-36 dated 20th March 1936, sanction was accorded to recruit four graduates for being trained for guards' as well as Travelling Ticket Examiners' posts.

2) The Agent, Mysore State Railway, now states that the four guards selected have completed their training satisfactorily for nineteen months, ~~It~~ and is ~~stated~~ that before confirming them as guards, the Traffic Manager, M.S. Rly has reported that it would be better to give them training in signalling and station accounts also generally for a further period of four months so that they may be of more general use to the Railway later on and that once they are confirmed as guards, it would be difficult to relieve them for training.

3) The Agent states that in the circumstances explained by the Traffic Manager, he has approved of the proposal

NOTE.— Contn. Sheet.

WD 1220—GPB—3,000—4-2-38

of the Traffic Manager for the further training proposed for the probationary guards.

4) Submitted for information.

10/5 10/5

10/5/38.

7823

5) Rey: Secy

two for perusal

Dewan

12/5

14/5

RAILWAY SECTT:
No. 613/2166
Date 12-5-38

6)

12-5-38

13/5

18/5

RAILWAY SECTT:
No.
Date 13-5-38

7). Draft Govt. order, recording the Agents letter under reference, is submitted for favour of approval.

14/5 14/5

16/5

Issue G.O.No. R.S. 2804-06 of 20th May 1938.

Railway Secretariat | File No. | of 193 .

Serial No.

P.N.D

Letter No. H of 4-7-1938 from the Agent, M.S.Ry, Re. Recruitment of guards and Travelling Ticket-Examiners.

—

DEWAN'S OFFICE
12 JULY 1938
No. 224

flag F

1. The Agent M.S.Ry, States that the Probationary Guards Selected for training under G.O. No. R.S. 1766-69 Rly. F. 2.E. 35-36 of 20-3-1936, will be Completing their training by the end of July 1938 & that they will all be absorbed in the existing vacancies.

2. In order to ensure a Continuous Stream of Suitable recruits being available for future vacancies, the Agent intimates for the information of Government, that the Traffic Manager has Called for applications from Graduates and that 4 Candidates will be Selected in the Same manner as was done on the last occasion & given training and that necessary provision has been made in the Authorization Rolls for 1938-39 for the Stipend of the Probationary Guards at Rs 30 p.m.

Subd: for information.

P.N.D.

RAILWAY SECTT.
No. 9/31
Date 12-7-38

3) Decision

4)

12-7-38

12-7-38

12/7/38

12/7

NOTE.– Contn. Sheet.

WD 1220—GPB—3,000—4-2-38

Recruitment of Guards and Traveling Ticket Examiners.

File No. of 193 | Railway Secretariat

5. Draft. Submitted for favour of approval.

13/7 13/7.

Issue

13/7/38

Issued vide no. R.S. 137-39 D/14-7-38.

Railway Secretariat | File No. | of 193 .

Serial No.

P. W. D.

Letter no: 82 of 2-8-1938 from the General Manager, M. S. Ry, Re the training of Travelling Examiners.

—.

flag B

1. The General Manager, M. S. Ry, states that one, out of the four Probationers Selected in accordance with G. O. No. R. S. 2119-22 of 9-5-1936, has been transferred to the Audit Department,

F

vide G. O. No. Ge. 7344-46 of 25-5-1938 & the other three will be Completing their training by the end of this month and absorbed in the existing Vacancies.

N.

2. With a view to train another batch of four Probationers, approval of Government was Conveyed in G. O. No. R. S. 137-39 of 14-7-38. Within reference to this, the General Manager states that there are five Vacancies of Travelling Ticket Examiners to be filled in, as per revised Scales Sanctioned in G. O. no: R. S. 3064 of 22-6-1938, and

flag V & X

though one of the places can be filled up by promotion, four more Probationers will be required to fill up the other four places.

3. The General Manager, therefore, requests approval of Government to take Eight-

NOTE.— Contn. Sheet.

WD 1220—GPB—3,000—4-2-38

Eight Probations instead of four as sanctioned for the present batch, and states that all the Eight Probationers will be selected from among the applications of graduates now received, in proportion of three non-brahmins for one brahmin. flag N

4. Until the Probationers are trained, there will be a shortage in the number of Permanent Travelling Ticket-Examiners, but the General Manager states that during as a portion of the period of training, all the Eight men will be working as Travelling Ticket-Examiners and in the end we will have qualified men to take up the place either of Guards or Travelling Ticket-Examiners, the temporary inconvenience due to shortage in number may not be of any Serious Consequence.

5. As the Selection of four Probationers approved in the G.O. of 14-7-38 is for having a reserve staff to fill up future vacancies and the present proposal to train another four in addition, is for filling in the vacancy sanctioned in the Govt. order of 22-6-38, the request of the General Manager flags V & X

Serial No.

Manager, may perhaps be agreed to.

Submitted:

SD. HB 5/8 5/8

6) Please ascertain from the Agent whether the Probationers who will be completing their training would be absorbed in the five vacancies which he has referred to in his letter or in some other vacancies. and if so what they are

HH 5-8-38

7. Draft Submitted for approval.

SD. HB 6/8. 6/8

S/ Issue

HH 6/8/38

Issued No. R.S. 412 of 6.8.1938.

Letter no. 121 dated 18.8.1938 from the General Manager, M.S. Railway re: Recruitment of guards and Travelling Ticket Examiners.

M

The General Manager, in reply to this office no. R.S. 412 of 6.8.1938 states that there are 3 vacancies on the Mysore District and 2

NOTE.– Contn. Sheet.

WD 1220—GPB—3,000—4-2-38

vacancies on the Bangalore District, against which the probationers now ready, will be absorbed.

11) Submitted with reference to para 6 of note.

Rly 23/8 BRB 22/8 11) In G.O. of July 1938, Approval of Govt was conveyed to train four graduates. Now the General-Manager requests sanction of Govt. to take in four more graduates and to train them for future vacancies.

12) out of the ~~to~~ five Vacancies created as Per revised Scales sanctioned, one will be filled ~~in~~ by promotion and the other four will not be Vacant. As Per G.O of July 1938, four Probationers will be trained and these have to be absorbed in these four Vacancies.

13) The General Manager has not pointed out any ~~likely~~ Vacancies, likely

Railway Secretariat | File No. | of 193 ..

Serial No.

to be created to absorb the other four probationers.

14) The probationers have to be allowed a stipend of Rs 30/- per month. ~~Four~~

15) Fi: Secy: may be consulted

HMs 28/8/38

Rly: Secy

16) The General manager's proposal may be sanctioned. It will be seen from the statement placed below that vacancies likely to absorb all the 8 probationers would arise in the next two years.

Dewan
thro' Fin: Secy

MS 25/8

HMs 25-8-38

RAILWAY SECTT No. 69/371 Date 25-8-38

FINANCIAL SECRETARIAT U.O.No. Fi. 231/A 26 AUG. 1938 BANGALORE

RAILWAY SECRETARIAT 27 AUG. 1938 140/371 GOVERNMENT OF MYSORE

17) May be sanctioned if the cost can be met from the sanctioned grant for Establishment in the current year's budget.

AS 27.8.38

MS 27.8.38

HMs 27.8.38

18) MS 27-8-38

MS 29/8

RAILWAY SECTT No. Date 29. 8. 38

NOTE—Contn. Sheet.

WD 1920—GPB—5,000—25-5-36

19. Draft submitted for favour of approval

Issued to R.S. Memo. 6378 dt. 31.8.38

Rly: Secy

20) appd. MS 31/8

HMs 31/8/38

HMs 31-8-38

File No. of 193 . Railway Secretariat

Letter no. 463 dated 6-1-1939 from the General Manager, M. S. Railway re:- Probationary guards and Travelling Ticket Examiners. Pub.

21) In G.O. no. R.S. 660-62, dated 31-8-1938 Government approved of the entertainment of eight probationers instead of four, to be selected from among the applications of graduates received, in the proportion of three non-brahmins to one brahmin. R.

22) The General Manager, now states that out of the 15 applications from non-brahmin graduates and 204 from brahmins, received by the Traffic Manager, three non-brahmins and one brahmin graduate were selected for probationery guards' places. With a view to get another batch of four graduates against the remaining vacancies, the non-brahmin graduate who were written to, some are stated to have refused and others did not respond.

23) It is stated that even of the three non-brahmin graduates first selected, one was found medically unfit, with the result that against 4 probationery guards' places

Serial No.

the Traffic Manager has been able to secure only two non-brahmin graduates and one brahmin graduate, the place of the graduate medically disqualified being however, filled up by a non-brahmin non-graduate to complete the sanctioned number.

24) The General Manager states that in filling up vacancies by selecting graduate probationers, there has been a disappointment in not getting non-brahmin graduates, though, brahmin graduates are available in plenty and adds that instead of trying again by readvertisement and waiting, it is proposed to fill up all vacancies by promoting existing men to get on with the work. He states that accordingly, he has permitted the Traffic Manager to fill up the places and requests approval of Govt to the action taken.

25) It may be stated that it was with a view to improve the effeciency of the staff, a scheme of recruiting graduates

NOTE.– Contn. Sheet.

WD 1220–GPB–3,000–4-2-38

Probationary Guards and Travelling Ticket Examiners.

File No. of 193 . Railway Secretariat

was approved by Govt, on the request of the then Agent. The present action of the General Manager does not, however, seem to solve this point. M.

26 Besides it is not clear from the General Manager's letter, the community to which the candidate now proposed to be promoted, belongs and what their qualifications and services are. Pub.

27) Submitted for orders whether the action of the General Manager in this case may be approved.

Rly 8.B 7/1 7/1. 28) A statement of the proposed promotions may be obtained before approving the action taken. The General Manager may perhaps be requested not to give effect to his proposal and to await Govt's order in the matter. He has filled in one vacancy by a non-graduate. The same thing may perhaps be done with regard to the other three vacancies. It may not

Probationary Guards and Travelling Ticket Examiners.

Railway Secretariat | File No. | of 193 .

Serial No.

be possible to get non brahmin graduates. It is easy to secure undergraduates on advertisement

Rly. Secy 10/1/39

OFFICE OF THE FIRST ... OF ... JAN 30 1939 No. 6677

29) I Consulted Mr. J. K. Ramachandra Rao in regard to the arrangements made by him in the Vacancies mentioned in the office note Supra. Mr Ramachandra Rao has seen the above notes in the file and has given a memo Explaining the circumstances under which the promotions were given. In view of this, the action taken by him may be approved.

1st member) 30/1/39

30/1/39

30) I take it that the men who have been promoted are put into such as posts as Ticket Examiners - and are not appointed as Probationers under this scheme.

1/2/39 1/2

... 1.2.39

31) The men who have been promoted

NOTE.— Contn. Sheet.

WD 1220—GPB—3,000—4-2-38

Probationary Guards and Travelling Ticket Examiners

File No. of 193 Railway Secretariat

are put into sanctioned posts as Travelling Ticket Examiners *vide* para 2 of Pub.

32) Submitted with reference to para 30 of nots.

Rly 8/B 2/2. Rly. Secy 4/2/39

33) (Re number) MS 3.2.39 4/2/39

OFFICE OF T. C. FIRST NUMBER OF CONTROL FEB 4 1939 No. 6252

90/1308 4.2.39.

34) I agree with the Chief Secy (para 29)

MS 6/2/39 MS 6/2

RAILWAY SECT: No..... Date 6.2.39

35) Submitted with a draft C.S. for favour of approval.

Rly 8/B 8/2 8/2 4/2/39

Issued No. R.S. 1877-78 of 8. 2. 39.

[illegible] 5-8-35

MYSORE RAILWAYS

All communications should be addressed to the Agent, Mysore Railways, Mysore by TITLE, not by NAME

AGENT'S OFFICE,

Mysore, 23rd December 193 5.

No. 375 Fl.

Encls.

From

THE AGENT,

Mysore Railways,

MYSORE.

To

The Secretary

to the Government of Mysore for Railways,

Bangalore.

Sir,

Recruitment of Guards and Travelling Ticket Examiners.

I have the honour to state that at present appointments of Guards are made ~~xxx~~ not by direct recruitment, but by promotion from the rank of Brakesmen, who are themselves entertained as probationers to start with on Rs.15/- per mensem. The Traffic Manage reports that with the low start offered to Brakesmen, only men with poor qualifications take up the posts and rise to the places of Guards, with the result that a large percentage of the Guards are found to be of a very poor calibre.

In order to improve the efficiency of Guards, the Traffic Manager proposes to take some graduates of good physique and train them for the places of Guards. The same procedure is proposed to be adopted in respect of Travelling Ticket Examiners as well. The men selected will be put through an intensive course of training and practical work for a period of 12 to 18 months and then taken on as Guards and Travelling Ticket Examiners in vacancies that may occur.

The probationers will be given a stipend of Rs.30/- per mensem till they are absorbed in permanent vacancies and when they are so absorbed, new probationers will be taken which will ensure a continuous stream of suitable recruits being available. If the

D.t.o.

proposal is approved, the probationers will be appointed by the Traffic Manager after advertisement in the Mysore Gazette with due deference to communal representation.

Under the above circumstances, I request you to kindly obtain sanction of Government to the following:--

1. to the appointment of four probationers on a pay of Rs.30/- per mensem, the cost being met by the abolition of the places of one Travelling Ticket Examiner on Rs.50-5-65 (Average cost Rs.62) and four pro-guards on Rs.15/- each per mensem. The probationers will be entertained on suitable agreements ~~xxxx~~ taken from them to ensure their continuing to remain in service after the period of training.
2. to the direct selection of suitable graduates as probationers after advertisement in the Mysore Gazette, the first three places being treated as special and the fourth as general as per rules of Central Recruitment Board.

The above ~~xxxxxxx~~ scheme is calculated to improve efficiency of staff and involves no extra cost.

I have the honour to be,
Sir,
Your most obedient servant,

Agent.

RAILWAY SECRETARIAT

Copied by ..... File No. .....

Compared by .....

Signed by .....

REMINDERS ISSUED

1st Reminder .....

2nd " .....

3rd " .....

4th " .....

5th " .....

DRAFT

SUBJECT Recruitment of Guards and Travelling Ticket Examiners.

No. R. S. 1548 Dated 17-2-36 Encls. .....

To

The Agent,
Mysore Railways,
Mysore.

Sir,

With reference to your letter P.U.D No: 375 of 23. 12. 935 on the above subject, I am directed to state that your ~~Board~~ approve of the proposal to appoint four ~~Probationers~~ Candidates who trained by ~~reference to herein.~~ P.U.D Guards part

2. ~~But~~ In para 3, of your letter under reference, it is stated that after however present batch of Probationers are is absorbed, new Probationers will be taken so as to ensure a continuous stream of suitable recruits being available. This opens up the question whether it would not be fair to leave some avenues of promotion to the best among the subordinates doing brakesmen's duties to the superior grades.

3. The ~~question~~ advisability of employing some of the successful students of the Telegraph Training School who are now unemployed ~~many~~ long also ~~have~~ to be considered.

I am therefore to request that

4. ~~in view of the above facts~~ You will be so good as to ~~Consider the~~

Clear Draft if necessary

PM RS 247-2000-6-4.35

above aspects and submit for ~~further~~ the final orders of Govt., your definite proposals ~~in the matter~~ after Consideration of the above questions after the receipt of the Resolution of Govt.

Yours obdt.,

Secretary for Railways
Govt of Mysore.

Ucla
E.B.
13/2.

RAILWAY SECRETARIAT

File No. ____

DRAFT

Copied by ...

Compared by ... 14/2/36

Signed by ...

REMINDERS ISSUED

1st Reminder...

2nd ,,

3rd ,,

4th ,,

5th ,,

6th ,,

SUBJECT:- Recruitment of Guards and Travelling Ticket Examiners.

No. R S. 1548 dated 17-2-36 Encls. —

To

The Agent,

Mysore Railways, Mysore.

Sir,

With reference to your letter No.375 dated 23rd December 1935 on the above subject, I am directed to state that Government approve of your proposal to appoint four candidates ~~not~~ to be trained for Guards' posts.

2. In para 3, however, of your letter under reference it is stated that after the present batch of Probationers are absorbed, new Probationers will be taken so as to ensure a continuous stream of suitable recruits being available. This opens up the question whether it would not be fair to leave some avenues of promotion to the best among the subordinates doing brakesman's duties to the superior grades.

3. The advisability of employing some of the successful students of the Telegraph Training School who are now unemployed, has also to be considered.

4. I am, therefore, to request that you will be so good as to submit for the final orders of Government, your proposals after consideration of the above aspects of the matter.

I have etc.,

14/2/36.

Secretary for Railways,
Government of Mysore.

14/2/36

14/2

VFV A. 317-500-25-1-36

MYSORE RAILWAYS

All communications should be addressed to the Agent, Mysore Railways, Mysore by TITLE, not by NAME

AGENT'S OFFICE.

Mysore, 6th March 193 6.

No. 490 /Fl.

Encls.

25/E

9 MAR 1936 1505 AGENT OF MYSORE.

From

H. D. SINCLAIR, Esq.,

Agent, Mysore Railways,

MYSORE.

To

The Secretary

to the Government of Mysore for Railways,

Bangalore.

Sir,

K

Your letter No.R.S.1548 dated 17-2-1936
re: Recruitment of Guards and Travelling Ticket Examiners.

I have the honour to state that when the probationers finish their training, they will be required to sit for an examination at which temporary guards and senior brakesmen who have reached a pay of Rs.30/- will also be permitted to sit. Such of the latter as are declared qualified in the examination will also be eligible for promotion to the cadre of guards in the proportion of two graduate recruits to one from the -- brakesmen's list if available. This will provide opportunity for promotion to competent brakesmen with sufficient practical experience and otherwise fit to become guards.

As regards men who have passed out of the Telegraph training school, I am to ~~xtnxt~~ state that a pass from the schoo constitutes no qualification for a guard's place, in that the training in the school and the class of work for which the candidates were selected are quite different. There is however on graduate who has passed out, and should he apply along with other graduate applicants, his case will also be considered, but he can have no claim for preference on the score he has passed out of the Telegraph school.

p.t.o.

Under the circumstances, I am to request sanction of Government to the proposals already submitted in my P.W.D letter No.375 dated 23-12-1935.

I have the honour to be,

Sir,

Your most obedient servant,

A g e n t,
Mysore Railways.

A.S.

Ry. F. 12.)

D.No. of letter replied to

Subject:--

Date of issue

Signed by

May this be

(i) Printed?

(ii) Treated as a Standing Order.

(iii) Published in the Gazette. English part?

(iv) Placed at the disposal of the press?

MRM s 260-1500-19.4-34

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

RAILWAY DEPARTMENT.

READ

Correspondence ending with letter no: 490 P.W.D of 6.3.'36 from the Agent, Mays. Rys., requesting sanction of Govt to the following proposals for reasons stated therein:-

(1) to the appointment of 4 Probationers on a pay of Rs 30/- p.m. the cost being met by the abolition of the places of one Travelling Ticket Examiner on Rs 50-5-60 (average cost Rs 62) and 4 Pro. Guards on Rs 15/- each per mensem, &

(2) to the direct selection of suitable graduates as Probationers after advertisement in the Mysore Gazette, the first three places being treated as special and the fourth as general as per rules of the C. R. B.

Order no. R. S. 1766-69 of 20th March '36
Rly. f. 2 E 35-36

1. Govt., are pleased to approve of the proposals to recruit four graduates for being trained for Guards' posts subject to the vacancies

in the Cadre fleeting filled in with due regard to communal representation in the proportion of two Graduates received to one from the Draftsmens list, so as to provide an opportunity for promotion to competent Draftsmen.

2. The Probationers should be entertained on suitable agreements to ensure their continuing in service after the period of training.

3. The existing practice with regard to the recruitment of Travelling Ticket Examiners should continue.

This is sufficient to make this item fit for [illegible]

[illegible]
Secretary for Railways,
Govt of Mysore.
9/3.

To
The Agent, Mys Rp.,
The Comptroller of Mysore.
The Auditor, Mys. Rp.,
The Secy., C. R. B.,

VPM A. 317-500-25-1-36

MYSORE RAILWAYS.

All communications should be addressed to the Agent, Mysore Railways, Mysore by TITLE, not by NAME

AGENT'S OFFICE.

Mysore, 4th May 1936.

No. 607/Fl. E.35/4

Encls.

RAILWAY SECRE
5 MAY 1936
GOVERNMENT OF MYSORE

From

H. D. SINCLAIR, Esq.,

Agent, Mysore Railways,

MYSORE.

To

The Secretary

to the Government of Mysore for Railways,

Bangalore.

Sir,

Recruitment of Guards and Travelling ticket examiners.

Adverting to G.O.No.R.S.1766-69/Ry.F.2-E.35-36 of 20th March 1936 on the subject, I have the honour to state that the proposal made by this office for the recruitment of graduates was both for Guards and Travelling ticket examiners' appointments, but in the Government Order sanctioning the proposal, only the training of the Guards are referred. It is better that common training is given to both and the Traffic Manager has therefore advertised and called for applications accordingly.

I request you to kindly convey approval of Government to the same and modification of orders to include the training of Travelling ticket examiners as well.

I have the honour to be,
Sir,
Your most obedient servant,

A.S.

Agent.

Ry F. 12.)

D.No. of letter replied to

Subject:—

Slip P.

Slip P.U.D

Date of issue

Signed by

Slip P.P.

May this be

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(ii) Treated as a Standing Order.

iii) Published in the Gazette. English part?

(iv) Placed at the disposal of the press?

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

RAILWAY DEPARTMENT.

READ.

G.O. no. R.S. 1766-69/Ry. F.2E. 35-36 of 20.3.936 sanctioning the direct selection of suitable graduates after advertisement in the Mysore Gazette for being trained for Guards' posts.

2. Letter no. 607 of 4th May 936 from the Agent, Mys. Rys., stating that it is considered not better that common training is given to both Guards' and Travelling Ticket Examiners' and requesting the approval of Govt., to include the Travelling Ticket Examiners as well in the scheme sanctioned in the G.O. of 20.3.936 referred to above.

Order no. R.S. 2119-22 of 9th May'36 Ry.F.2E 35-36

Govt., are pleased to approve of the Agent's proposal, referred to above.

9-5-36
Secretary for Rys.,
Govt of Mysore.

11.5.36 / 8/5

The Agent, Mys. Rys.,
The Comptroller of Mys.
The Auditor, Mys. Rys.,

MRM S 260-1500-19.4-34

1[illegible] AI-378 1000-6 / 36

MYSORE RAILWAYS

All communications should be addressed to the Agent, Mysore Railways, Mysore by TITLE, not by NAME

AGENT'S OFFICE,

Mysore, 29 May 193 7.

No. 664 /Fl.

Encls.

39/E

From

THE AGENT

Mysore Railways,

MYSORE.

To

The Secretary

to the Government of Mysore for Railways,

Bangalore.

Sir,

Mileage allowance to Pro-guards under training.

G Adverting to Government Order No.R.S.1766-69 dated 20th March 1936 approving of the proposal to recruit four graduates for being trained for Guards' posts, I have the honour to state that the Traffic Manager, Mysore Railways, recommends that these probationery guards may be allowed to draw mileage allowance at the rates admissible to running - staff while travelling on duty during the period of training.

I support the recommendation of the Traffic Manager, Mysore Railways, and request sanction of Government thereto.

I have the honour to be,
Sir,
Your most obedient servant,

Y K Raiachandra Rao

A.S.

Ag. Agent.

Ry.(F. 12.)

D.No. of letter replied to

Subject:--

Slip T.

Date of issue P.U.D

Signed by

May this be

(i) Printed?

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(iii) Published in the Gazette. English part?

(iv) Placed at the disposal of the press?

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

RAILWAY DEPARTMENT.

READ.

G.O. No: R.S. 1766-69 Ry. T. 2E. 35-36 dt 20-3-1936 Sanctioning the direct selection of suitable graduates after advertisement in the Mysore Gazette for being trained for Guard's post.

2. Letter No. 664 dt 28th May 1937 from the Agent, Mys. Rly. requesting sanction of Govt., to permit the Probationery Guards to draw mileage at the rates admissible to running staff while travelling on duty during the period of training.

Order No. R.S. 2468-70 dt 29th June 37, 39 Eg 36/37

Sanctioned.

28/6

Secretary for Rly. Govt of Mysore.

26/6

The Agent, Mys. Rly.
The Accountant Mer of Railways
The Auditor, Mys Rly.

MRM — 260-1500-19.4-34

A. 229—5-40 25-2-38

MYSORE STATE RAILWAY

All communications should be addressed to the Agent, Mysore State Railway, Mysore By TITLE, not By NAME

AGENT'S OFFICE,

Mysore, 30 April 193 8.

No. 914 /Fl.

Encls.

2166

FROM

Y. K. RAMACHANDRA RAU, Esq., B.A., L.C.E., M.I.E., (Ind.),

AGENT, MYSORE STATE RAILWAY,

MYSORE.

39/E

To

The Secretary

to the Government of His Highness The Maharaja of Mysore,

Railway Department, Bangalore.

Sir,

Training of Probationary Guards.

A E Adverting to Government Orders No.R.S. ~~1766-69 Ry.F.2 E.~~ 35-36 dated 20th March 1936 and R.S. 2119-22 Ry. F.2 E. of 35-36 dated 9th May 1936, sanctioning the recruitment of graduates for being trained as guards and Travelling Ticket Examiners, I have the honour to state that the four guards selected have completed their training satisfactorily for 19 months. Before confirming them as guards however, the Traffic Manager reported that it would be better to give them training in signalling and station accounts also generally for a further perid of four months so that they may be of more general use to the Railway later on, as once they are confirmed as guards, it would be very difficult to relieve them for training.

In the circumstances explained, I have approved of the proposal of the Traffic Manager for the further training proposed.

I have the honour to be,
Sir,
Your most obedient servant,

Y K Ramachandra Rau

Agent.

Ksc.

Ry. F. 12.]

D. No. of letter replied to

Subject:—

Date of issue .....

Signed by .....

May this be

(i) Printed?

(ii) Treated as a Standing Order?

(iii) Published in the Gazette, English part?

(iv) Placed at the disposal of the Press?

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

RAILWAY DEPARTMENT.

READ

flag A.

G.O. No R.S. 1766-69 Ry. F. 2.E. 35-36 dt 20-3-1936 Sanctioning the direct Selection of Suitable Graduates for being trained for Guards' posts.

E

2. G.O. No R.S. 2119-22 Ry. F. 2E. 35-36 dt 9-5-1936 Conveying approval to include Travelling Ticket Examiners as well, in the Scheme, Sanctioned in the Govt. order read above.

P. W. D.

(3) Letr No 814 dt 30-4-1938 from the Agent M.S.Ry., Stating, that the 4 Guards Selected have Completed their training for 19 months, and ~~informing~~ that he has approved of the Recommendation of the Traffic Manager to give them training in Signalling and Station Accounts for a further period of 4 months, So that they may be of more general use to the Railway Latter.

---

order No R.S. 2804-06 / Ry. F. 39 E 37-38 dt 20 5/38

Recorded.

LPM

SPB 14/5 for Secy to Govt. of Mysore

To The Agent M.S.Ry.
The Comptroller to Govt.
The Auditor, M.S.Ry.

SP 14/5

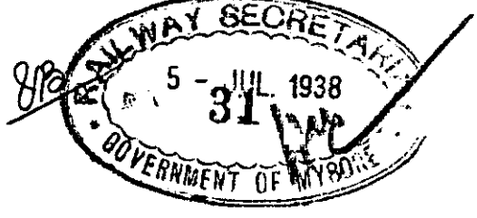
WD-675—GPB—1,000—17-11-36

MYSORE STATE RAILWAY

All communications should be addressed to the Agent, Mysore State Railway, Mysore By TITLE, not By NAME

AGENT'S OFFICE,

Mysore, 4 July/ 193 8.



No. 4 /Fl.

Encls.

FROM

Y. K. RAMACHANDRA RAU, Esq., B.A., L.C.E., M.I.E., (Ind.),

AGENT, MYSORE STATE RAILWAY,

MYSORE.

To

The Secretary
to the Government of His Highness the Maharaja of Mysore,
Railway Department, Bangalore.

Sir,

Recruitment of Guards & Travelling Ticket Examiners.

I have the honour to state that the Probationary Guards selec--ted for training under Government Order No.R.S.1766-69/Ry.F.2E.35-36 dated 20-3-1936, will be completing their training by the end of July 38 and they will all be absorbed in existing vacancies.

As already reported in this office letter No.375 dated 23-12-3M four/new Probationers are proposed to be taken so as to ensure a continuous stream of suitable recruits being available for future vacancies. The Traffic Manager has accordingly called for applications from Graduates and four candidates will be selected in the same manner as was done on the last occasion and given training. This is for the information of Government.

Necessary provision has been made in the Authorization Rolls for 1938/39 for the stipend of the Probationary Guards at Rs.30/-per mensem.

I have the honour to be,
Sir,
Your most obedient servant.

Y K Ramachandra Rau

Agent.

Bakhi/

Ry. F. 12.]

D. No. of letter replied to

Subject:—

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

RAILWAY DEPARTMENT.

READ

flag F

G. O. No: R. S. 1766-69 Ry. F. 2 E 35-36 dt 20-3-1936 approving of the proposals to recruit four graduates for being trained for Guards' posts on the Mysore State Railway.

G. O. No. R. S. 2119-22 Ry. F. 2 E 35-36 dt 9-5-1936, Conveying approval to include Travelling Ticket-Examiners as well, in the Scheme Sanctioned in the Govt. order read above.

Letter No. 4 dt 4th July 1938 from the Agent, M. S. Ry., reporting for the information of Govt., Names of Probationary Guards Selected for training under the Govt. order dt 20-3-1936 will be Completing their training by the end of July 1938, and in order to ensure a Continuous stream of Suitable recruits being available for future vacancies, 4 graduates will be Selected for training in the same manner as was done on the last occasion, and that necessary provision has been made in R. Bills for 1938-39 for the Stipend of the Probationary Guards, at Rs 30/- p.m.

Order No. R.S. 137-39. / Ry. F. 39. E. 38-39. dt 14-7-38.

Recorded

13/7/38

P. V. D

May this be

(i) Printed?

(ii) Treated as a Standing Order?

(iii) Published in the Gazette, English part?

(iv) Placed at the disposal of the Press?

Date of issue .....

Signed by .....

WD 875—GPB—1,000—17-11-36

To the Agent M. S. Ry,
The Comptr. to Govt.
The Auditor, M. S. Ry,

for Offg: Secy, to Govt. of Mysore
13/7

MYSORE STATE RAILWAY

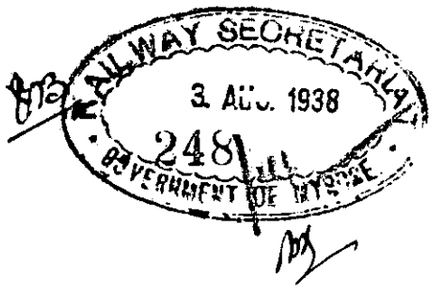
All communications should be addressed to the Agent, Mysore State Railway, Mysore By TITLE, not By NAME

General Manager's
AGENT'S OFFICE,

Mysore, 2 August 193 8

No. 82 /Fl.

Encls.



FROM

Y. K. RAMACHANDRA RAU, Esq., B.A., L.C.E., M.I.E., (Ind.),

General Manager, AGENT, MYSORE STATE RAILWAY,

MYSORE.

To

The Secretary
to the Government of His Highness the Maharaja of Mysore,
Railway Department, Bangalore

I have the honour to state that one out of the four Probationers selected as per G.O.No.R.S.2119-22 dated 9th May 1936 has been transferred to the Audit Department, vide G.O.No.Fl.7344-46 dated 25-5-1938. The other three, the Traffic Manager reports, will complete their training by the end of this month and be absorbed in existing vacancies.

With a view to train another batch of four probationers, applications have been called for and approval of Government also obtained in G.O.No.R.S.137-39 dated 14-7-1938. Since obtaining these orders, it is noticed that there are five vacancies of Travelling Ticket Examiners to be filled in, as per revised scales sanctioned in R.S.3064 dated 22-6-38. Though one of the places can be filled up by promotion, four more probationers will be required to fill up the other four places of Travelling Ticket Examiners.

I therefore request you to be so good as to obtain approval of Government to take in eight probationers instead of four, as already sanctioned for the present batch.

All the eight probationers are proposed to be selected from among the applications of graduates now received, in the proportion of three non-brahmins to one brahmin.

Until the probationers are trained, there will be a shortage in number of permanent Travelling Ticket Examiners on work, but during a portion of the period of training, all the eight men will be working

p.t.o.

as Travelling Ticket Examiners, and considering that in the end we will have qualified men to take up the place either of Guards ot Travelling Ticket Examiners, the temporary inconvenience due to shortage in number may not be of any serious consequence.

In these circumstances, I request you to kindly obtain immediate orders of Government, for the selection of eight probationers instead of four, from among the applications received.

I have the honour to be,

Sir,

Your most obedient servant,

V. Ramachandra Rao

General Manager.

A.S.

VR/16

SUBJECT Recruitment of Guards and Travelling Examiners.

30

R.S. No. 412. Dt. 6/8/38.

Diary No. of letter replied to.....

To

The General Manager,
M. S. Ry;
Mysore

Railway Secretariat.

Sir,

With reference to your letter no. 82 of 2-8-1938 on the above Subject; I am directed to request you to intimate the particulars of the vacancies against which the three Probationers will be absorbed on Completion of their training, as intimated in your letter no: 4 of 4-7-1938.

Date of issue P. v. D

Signed by .....

flag P.

List of enclosures .....

Copied by .....

Examined by .....

I have etc,

6-8-38
for Secy for Rly

6/8 SO. Govt. of Mysore
6/8

WD 0206—GPB—2,000—25-3-37

MYSORE STATE RAILWAY

All communications should be addressed to the ~~Agent~~ G.M. Mysore State Railway, Mysore By TITLE, not By NAME

GENERAL MANAGER'S
~~AGENT'S~~ OFFICE,

Mysore, 18/8/1938.

No. 121 /Fl.

Encls.

FROM

Y. K. RAMACHANDRA RAU, Esq., B.A., L.C.E., M.I.E., (Ind.),

GENERAL MANAGER, ~~AGENT~~ MYSORE STATE RAILWAY,

MYSORE.

To

The Secretary to the Government
of His Highness the Maharaja of Mysore,
Railway Department, Bangalore.

Sir,

Your letter No.R.S.412 dated 6-8-1938.

RECRUITMENT OF GUARDS AND TRAVELLING TICKET EXAMINERS.

I have the honour to stat that, there are 3 vacancies on the Mysore District and 2 vacancies on the Bangalore District against which, the Probationers now ready, will be absorbed.

I have the honour to be,
Sir,
Your most obedient servant,

Y K Ramachandra Rau

GENERAL MANAGER.

Sanction accorded in G.O.No. R.S.1766-69 dated 20th March 1936 for filling up prospective vacancies in the sanctioned cadre of Guards and Travelling Ticket Examiners, that may arise due to the retirement, discharge, etc.	4*	*one since transferred to Audit Department.
Vacancies available in the sanctioned cadre due to retirement, discharge, etc.	5	Slip I
Probationers to be recruited for filling up prospective vacancies that may arise within the next two years due to retirement, discharge, etc.	4	Slip N
Extra appointments of Travelling Ticket Examiners sanctioned in G.O. dated 22-6-38	5*	*one to be filled up by promotion.
Probationers to be entertained for filling up the above four extra appointments	4	Slip P.U.D.

Submitted for information, as personally directed.

8.B
24/8.

Ry. F. 12.]

D. No. of letter replied to

Subject:—

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

RAILWAY DEPARTMENT.

READ

Mag N.

G.O. No. R.S. 137-39 Rly.-F. 39.E. 38-39 dy 14-7-1938 approving of the Selection of 4 more probationers for being trained as Guards & Travelling Ticket Examiners, in order to have a Continuous Stream of Suitable recruits being available for future vacancies, in accordance with G.O. No. 1766-69 Rly. F. 2.E. 35-36 dy 20-3-1936.

Mag B.

Letter No. 82 dy 2-8-1938 from the General Manager, M.S.Ry, stating that in addition to the 4 Probationers Sanctioned in the G.O. referred to above 4 more will be required to fill in the vacancies of Travelling Ticket-Examiners As per revised Scale Sanctioned in G.O. No. R.S. 3064 dy 22-6-1938 and requesting, therefore, approval of four, for the Selection of 8 Probationers instead of 4, from among the applications received.

P.W. I

Mag N

Date of issue .....

Signed by .....

May this be

(i) Printed?

(ii) Treated as a Standing Order?

iii) Published in the Gazette, English part? " V

(iv) Placed at the disposal of the Press?

Order No. R.S. 660-62 / Rly.F.39.E.38-39. dy 31-8-38

The General Manager States, that since obtaining the approval

WD 875—GPB—1,000—17-11-36

approval of Government for the Selection of 4 more graduates for being trained as guards and T.T.E's R.S. 137-39 of 14-7-1938 is noticed

There are five vacancies of Travelling Ticket Examiners to be filled up as per revised Scales Sanctioned in G.O. No: R.S. 3064 of 22-6-1938, and though one of the places can be filled up by promotion, four more probationers will be required to fill up the other places of Travelling Ticket Examiners. flag V

2. The General Manager, therefore, requests approval of Government to Entertain Eight Probationers instead of four, as Sanctioned in G.O. No: R.S. 137-39 of 14-7-1938 and States that all these Eight Probationers will be Selected from among the applications of graduates now received, in the proportion of three non-brahmins to one brahmin. flag N

3. In the Circumstances explained, Govt. are pleased to approve of the proposals of the General Manager referred to above, and direct that the Cost of training of these Probationers should be met from the Sanctioned grants for establishment in the Current year's Budget.

MS 31/8

B.B. 30/8 Secy for Rly

30/8 Govt. of Mysore

30/8.

The General Manager
M. S. Rly;
The Comptroller & Govt;
The Auditor, M.S.Rly;

MYSORE STATE RAILWAY

All communications should be addressed to the General Manager, Mysore State Railway, Mysore By TITLE, not By NAME

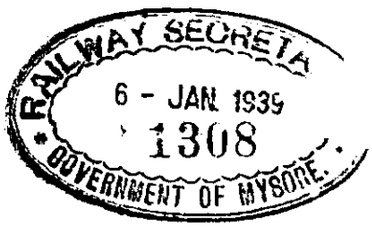
Tel. Address:- " STATERAIL ".
Telephone No. 395.

No. 463 /Fl.

Encls.

GENERAL MANAGER'S OFFICE,

Mysore, 5 January *193* 9.



FROM

Y. K. RAMACHANDRA RAU, Esq., B.A., L.C.E., M.I.E., (Ind.),

GENERAL MANAGER, MYSORE STATE RAILWAY,

MYSORE.

To

The Secretary to the Government
of His Highness the Maharaja of Mysore,
Railway Department, Bangalore.

Sir,

Probationary Guards and Travelling Ticket Examiners.

With reference to G.O.No.R.S.660-62 dated 31-8-1938, approving of the entertainment of additional probationers for being trained as Guards and Travelling Ticket Examiners in existing vacancies, I have the honour to state that the Traffic Manager had received 15 applications from Non-brahmin graduates and 204 from Brahmins. Out of these he first selected 3 Non-brahmins and 1 Brahmin graduate for Probationary Guards' places and anticipated no difficulty in getting another batch of 4 graduates to fill up vacancies as per proposals submitted, when sanction was received. But when Non-brahmin graduates were writtin to, some refused and others did not respond. Even of the 3 Non-brahmin graduates first selected, one was found medically unfit. The result is that -- against 4 Probationary Guards' places, the Traffic Manager has been able to secure only 2 Non-brahmin graduates and one brahmin graduate. The place of the graduate medically disqualified, will be filled up by a Non-brahmin non-graduate to complete the sanctioned number.

Against filling in vacancies, by selecting graduate probationers we have been disappointed in not getting Non-brahmin graduates, though ~~khe~~ Brahmin graduates are available in plenty. Instead of trying again by readvertisement and waiting, it is proposed to fill up all the

p.t.o.

vacancies by promoting existing men to get on with the work. I have therefore permitted Traffic Manager to fill up the places.

Under these circumstances, I request approval of Government to the action taken.

I have the honour to be,

Sir,

Your most obedient servant,

Y K Ramachandra Rao

General Manager.

A.S.

Rly Secy) with Compts.

Promotions depend on seniority + merit of persons in service. In all new appointments, the proportion of 3 to 1 is rigidly observed. In the present case, the names of men [illegible] could be drawn from myself, if necessary. I remember, one place was given to one man in service, Mr. Jaki and another to Mr. Hamid Khan, who was once in service, whose service had been terminated, on account of over-stay, and who was taken in again, after further representation from him and reconsideration of his case. So, action taken may be approved, as in all cases of new appointments, the principles of recruitment, are strictly observed.

28.1.39.

GENERAL MANAGER'S
~~AGENT'S~~ OFFICE,
MYSORE.

D.O.No 464

4th. January, 1939.

RAILWAY SECRETA
6 - JAN 19
1307
GOVERNMENT OF MYSORE.

My dear Kesavaiengar,

I send herewith an official letter regarding appointment of Probationary Guards and Travelling Ticket Examiners of which I spoke to you on 'phone for favour of formal approval.

Yours sincerely,

Y K Ramachandra Rao

Rajasevaprasaktha
B.T.Kesavaiengar, Esq., B.A.,
Secretary
to the Government of His Highness the Maharaja of Mysore, Railway Department, BANGALORE.

SUBJECT Probationary Guards and Travelling Ticket Examiners.

No. R. S. 1877 Dated 8.7.39

To

The General Manager,
Mysore State Railway,

Sir,

In the circumstances explained in your letter no. 463 dated 5th January 1939 on the above subject, I am directed to communicate the approval of Govt. to your action in having permitted the Traffic Manager, Mysore State Railway, to fill up all the Vacancies of Guards and Travelling Ticket examiners by promoting existing men to get on with the work instead of by recruitment as contemplated in G. O. nos R. S. 1766-69 Ry. F. 2 E. 35-36 dated 20.3.1936 & 2119-22 dated 21.8.1938. Ry. F. 2E. 35-36 dated 9-5-1936.

I have etc.

8/7/39

Secretary for Railways
Govt of Mysore.

Railway Secretariat

PWD

Diary No. of letter replied to

Date of Issue

Signed by

List of enclosures R. Slips M+O

Copied by

Examined by

P.S. no. 1878 Dt-8/4/37

Copy of the foregoing is forwarded to the Auditor, M.S. Railway for information.

Sd/-
Secretary for Rys
Govt of Mysore
Rly
8/4